

Webber Township
Special Meeting
5/28/2026

Call to Order: 10:45AM

Pledge of Allegiance:

Attendance Roll Call: Kelly-Here, Pat-Here, Kathy-Here, Deb-Here, Shaun-Here

Approval of the Agenda: Motion to approve agenda made by Deb with support by Pat. 5 Aye votes. Motion Carries.

Business at Hand:

Employee Performance Reviews:

For all employees a standard evaluation form was used. All employees were evaluated on the same performance categories. Deb read the definition of each rating category:

Exceeds Expectation = Preforms at the level exceeding what is expected on a constant basis.

Meets Expectation= Employee consistently satisfies all essential job requirements. May exceed periodically. Demonstrates likelihood of eventually exceeding expectations.

Needs Improvement= Employee consistently performs below required standards for position. Training or other action is required.

Unacceptable: Employee is unable or unwilling to perform required duties.

Immediate improvement must be demonstrated.

Jeremy Anderson-Fire Chief:

Objectives: Taking training for Fire Officer 1 & 2 and Instructor Training

Comments: Believes in continual improvement through training & Technology.

Great Fire Chief.

Final Rating: 33.6 Exceeds Expectations

Al Rose-Ordinance Enforcement:

Note-Kathy Rose recused herself due to relationship.

Objectives: Get Township cleaned up.

Comments: We are grateful to have Al's experience. Got input from Joan.

Final Rating: 31.5 Meets Expectations

Nikki Hughes-Cleaning:

Objectives:

Comments: Keeps township clean & lets appropriate person know when things need to be fixed

Final Rating: 31-Meets Expectation

Joan Cameron-Zoning Administrator:

Objectives: Complete Zoning Administrator Certification

Comments: Took great initiative to turn office around. Has done a fantastic job getting department running properly, setting up programs & blight clean up
Wow!

Final Rating: 33.6 Exceeds Expectation

Scott Cameron – Maintenance:

Objectives:

Comments: Requested \$20/Hr as discussed when hired, Scott works well on his own, gets things done & will to go extra mile

Final Rating: 31.2 Meets Expectation

Miscellaneous Business:

Public Comments (Everyone has up to 3 minutes and one time only)

Get new trash cans for park. Already replaced one & will be purchasing another.

Adjournment : (Verbal vote-Aye/Nay)

Motion to adjourn made by Pat with support by Shaun. Meeting adjourned at 12:20PM